



EMPLOYMENT OPPORTUNITY

POSITION: Principal
SALARY: \$123,700.00
START DATE: August 31, 2026

Under the direct supervision of the Superintendent of Academics and under the general direction of the Education Director.

RESPONSIBILITIES:

- Provide instructional leadership to support student achievement, well-being, and attendance in alignment with Ontario curriculum and WBE priorities.
- Lead school improvement planning using student achievement, attendance, and well-being data.
- Foster a safe, inclusive, and culturally grounded learning environment that reflects Anishinaabe values and traditions.
- Oversee student well-being, attendance, discipline, and safety in accordance with Board policies and procedures.
- Ensure effective delivery of special education and inclusive education programs, including compliance with IEPs and student support plans.
- Administer day-to-day school operations, including facilities, equipment, records, and school finances.
- Supervise, support, and mentor school staff, promoting a collaborative and professional school culture.
- Ensure compliance with WBE policies, Ministry requirements, and applicable legislation.
- Maintain positive relationships with families, Parent Council, community partners, and external agencies.

QUALIFICATIONS:

- Bachelor of Art/Science Degree, Bachelor of Education & Principal Qualifications
- Registration in good standing with the Ontario College of Teachers
- Demonstrated experience in school leadership or system-level educational leadership.
- Knowledge of instructional practices, student assessment, school operations, and staff supervision.
- Experience with budgeting, resource management, and financial accountability.
- Demonstrated commitment to Anishinaabe culture, language revitalization, and community-based education, including the ability to lead culturally grounded programming.
- Experience working with First Nations students and communities is considered a strong asset.

CLOSING DATE: **March 27, 2025 @ 2:00 p.m.**

Interested applicants are invited to submit a cover letter, resume, and three current work-related references. A current Criminal Reference Check with Vulnerable Sector screening upon offer of employment.

DIRECT APPLICATIONS TO: Angela Shawanda, Recruitment and Retention Coordinator
Wiikwemkoong Board of Education
34 Henry Street
Wikwemikong, ON, P0P 2J0
Email: applications@wbe-education.ca
Tel: 705-859-3834 Fax: 705-859-3787

Preference will be given to Indigenous applicants. Self-identification is encouraged.

***Only those selected for an interview will be contacted. ***